

Committee Name:	Coaches Committee	Session#:	Report #:
Committee Chair:	Ken Brisbin	Vice Chair:	Chris McPherson
Minutes recorded by:	Molly Hoover	Date/time of meeting:	January 9, 2023 5p PST

Roll Call

Number of committee members present: 18 Absent: 0 # of other delegates present: 6

Committee members present (list all, including chair and vice chair): Ken Brisbin (Chair), Chris McPherson (Vice Chair), Bill Brenner, Chris Campbell (VP), BJ Graham, Steve Hall, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Wilson Josephson, Cokie Lepinski, Jackie Merianos, Carol Nip, Aaron Schneider, Trey Taylor, Tim Waud, Celia Wolff

Not present:

Others present: Nadine Ford, Linda Irish Bostic, Martin Torres, Coach Hector, Lina Bott, Scott Bay

Minutes

The meeting was called to order at 5:02pm Pacific Standard Time

1. Welcome!

2. Committee Reports -

- a. Web Workouts (Molly): 6 of our 7 coaches returned for 2023. We added Christine Maki to the Triathlon section to round out our team for this year. The main job of this sub-committee is to oversee the program and hire a new team of coaches in the fall.
- b. Worlds Coaching (Tim): Helps find coaches for the Pan American Championship and the World Masters championship. Tim has created a survey monkey to provide a preliminary interview for coaches who may be interested. So far 2 coaches have applied for Worlds, and the application deadline is February 27th.
*The 2023 World Masters Championship is in Japan, August 1-12
Molly will send the info to the Coaches Chairs with the next email.
- c. NCC - (Trey): The next National Coaches Clinic will be in about 2 years. We are looking for a more centralized location that is easy to fly into. Feedback from 2022 was quite good, with the biggest complaints being about travel.
- d. Education - (Bill/Chris M): We have a robust schedule for the beginning of this year:
 - Jan. 21 Mission Viejo ALTS
 - Jan. 28-29 New Orleans, LA L2, CCC & SDC
 - Feb. 18-19 Dallas, TX L2, CCC, SDC & ALTS
 - Mar. 25-26 New Providence, NJ L2, L3, CCC & SDC
 - April 15-16 Atlanta, GA L2, CCC & SDC
 - May 20-21 Boston, MA L2, L3, CCC, SDC & ALTS
 - TBD Salt Lake City, UT L2, CCC & SDC
 - TBD Ft. Lauderdale, FL L2, L3, CCC, SDC & ALTS

[L - Masters coach certification](#)
[CCC - Clinic Course for Coaches](#)
[SDC - Stroke Development Clinic](#)
[ALTS - Adult learn-to-swim certification](#)

- e. Communication (Molly Hoover): Emails go out to the Coaches Chairs after our minutes are published. Any other information that needs highlighted is included as well. Coaches chairs are encouraged to send this information on to all coaches in their LMSC.
 - f. Mentoring (Chris M): The mentoring program is charged with finding experienced coaches willing and able to assist coaches who need help developing programs and gaining members. There is an application process for both mentor and mentee. We are finishing up some mentoring from 2022 and everything seems to be going very well.
 - g. On Deck Coaching - (Michael): Irvine itinerary just came today, so the online coaching sign up will be out soon. Keep an eye out for that information and please sign up to be an on-deck coach!
 - h. Long Distance (Michael): we are looking for a couple extra people to serve the committee in this way. They would be a conduit to the Long Distance committee from the Coaches Committee and keep everyone on the same page between the committees.
 - i. Peer to Peer - (Trey): We did 4 Peer to Peers last year, which worked out quite well. Quarterly seems to be a good fit. Generational coaching is on schedule for quarter 2 , but we are looking for a topic for the first call. Thursday, February 16th will be the first Peer to Peer of 2023.
 - j. Coaches Community Forums - (Susan): Susan has been trying to post something regularly to get coaches engaged on the forums. The National Office was looking for more discussion at this level. So far it hasn't been overly active, but they are hoping for more exposure. Let your coaches know that it is available.
 - i. We discovered that coaches must pay the \$30 Designated Coach fee to have access to this area of the website. Discussion continued about that being an issue as far as reaching the coaches we want to engage with this tool. They also may not even know they are missing it, as it is not visible in any way without the coaching designation attached to the member.
 - ii. This designation can be added at any time by using this link:
<https://www.usms.org/reg/member/updateinfo.php>
 - k. Diversity - (Wilson): This sub-committee relays information between the D and I committee and Coaches. Currently they are focused on their code of conduct webinar coming up.
 - l. ALTS - (Michael): 100 ALTS grant applications have been turned in! USA Swimming is planning on splitting up \$130,000 in Adult Learn to Swim grants to USMS. Announcements will be made around February 20 regarding the grant awards. The Chair of the ALTS committee is Sue Netty.
 - m. Awards Updating - (Laurie): This is a new area where we add a write-up describing each winner of each award. We are looking to go back around 5 or 6 years and then see what else we can find.
3. **Old Business -**
 4. **New Business -** Our main focus for this year will be communication to LMSC Chairs and coaches within the LMSC. We will set up zoom calls with our

committee broken out into groups to discuss what we and USMS can do to serve the LMSC's.

In the near future, we will decide the frequency of these calls and info from USMS will help us decide how we are going to set these up. We will hopefully be able to launch these calls in March or April.

5. **Final Roll Call**

The meeting was adjourned 6:00pm at Pacific Standard Time.