

<b>Committee Name:</b>	Coaches Committee	<b>Session#:</b>	<b>Report #:</b>
<b>Committee Chair:</b>	Ken Brisbin	<b>Vice Chair:</b>	Chris McPherson
<b>Minutes recorded by:</b>	Molly Hoover	<b>Date/time of meeting:</b>	May 9, 2022 5p PST

## Roll Call

<b>Number of committee members present:</b> 15	<b>Absent:</b> 2	<b># of other delegates present:</b> 2
<b>Committee members present (list all, including chair and vice chair):</b> Ken Brisbin (Chair), Chris McPherson (Vice Chair), Scott Bay, Bill Brenner, Donita Flecker, Terry Heggy, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Wilson Josephson, Carol Nip, Elise Shank, Trey Taylor, Tim Waud		
<b>Not present:</b> Chris Campbell, Steve Hall		
<b>Others present:</b> Aaron Schneider, Nadine Day		

## Minutes

The meeting was called to order at 5:01 p.m. Pacific Standard Time

### 1. Welcome!

### 2. Committee Reports -

- a. Web Workouts (Molly): Molly, Donita and Carol are each monitoring the web workouts and providing feedback to the coaches as needed.
- b. PanAm Coaching (Tim): Lina Bot from Wellington Aquatic Masters in Florida has been selected as the PanAm Coach for USMS. She is a Level 3 coach and is ready to go and super excited. She has family from the area and speaks fluent Spanish. So far over 80 swimmers are registered from USMS.

The meet is July 20-27, with open water on the 28<sup>th</sup>.

- c. NCC - (Trey): Still waiting on the National Office to finalize the date so we can start recruiting presenters.
- d. Awards - (Elise): Nothing new to report.
- e. Education - (Bill/Chris M): We are almost sold out of level 2 in Pacific and the clinic course is full. Next up is a Level 3 and ALTS in Chicago May 21-22. Charlotte is scheduled in September with a level 2 and clinic, and then Oregon in the fall. Bill is looking for another potential level 3 course in the fall.
- f. Communications - (Molly): Nothing new to report.
- g. Level 4 Applications - (Trey): The application is out and registration should open up very soon.
- h. Mentoring (Chris M): Timeline is pushed back slightly and adjusted to allow singular focus on Mentor selection, then Mentees afterward. Mentor applications will open up on Monday, May 16<sup>th</sup> and will close June 16<sup>th</sup>, with decisions by July 15<sup>th</sup> and training in August. Mentee applications open on June 15<sup>th</sup> and close August 19<sup>th</sup>, with selections made by August 31<sup>st</sup>. All matchups should be completed between September and November.

- i. On Deck Coaching – (Michael): A big thanks to Kenny for helping with the tech side. Many coaches did far more than asked, and a big thank you to all who volunteered!
- j. Open Water (Michael): The one hour virtual is complete and scored. Everything else is scheduled. LD committee is asking anyone who was involved in archiving distance events from 1974-1989 to reach out as they are compiling information from these years. Information of what they are looking for is on the website (Open water section on USMS.org)
- k. Publications (Terry): Terry heard from an enthusiastic coach who took level 1 and wanted to write about how wonderful that was. Moving forward with that, Terry wants to put together an article with other coaches who might be good people to interview who have come back from the training and are full of enthusiasm. Give any contact info to Terry if you know someone.
- l. Peer to Peer – (Trey): Trey was asked to share time on the May call with Kyle for Try Masters Swimming. Elise and Molly will work with Trey to be on the call and talk about TMS, May 19 at 8pm Eastern.  
The next call for coaches will be in July.
- m. Sports Medicine – (Terry): Nothing new.
- n. Diversity – (Wilson): Had a visitor on the diversity call discussing an issue that happened on their team. Discussion was centered on how USMS can support coaches in handling situations like that. The committee will continue talking about this and if coaches would like to join in the discussion or ask questions, feel free to reach out.

Teams should consider having a code of conduct to help clarify and keep all swimmers on the same page, as well as having clear consequences for violations. ASCA has a set of standards and code of conduct, any coach with ASCA certifications has access to that.

- o. Coaches Community Forum – (Susan): Went through the coaching forum page and noticed it had much more information than what is currently needed. Coaching positions and roommates for past conventions will be removed, as well as any other outdated information. Also, this page is hard to find.  
Susan sent the link to Texas coaches about the 10x100, and there were 13 views. Chris asked about adding a post about the mentoring program, and Susan noted she would do so.
  - p. Club of the Year Award (Tim): Tim has met with committee and is in limbo until applications come in.
  - q. ALTS – (Michael): Alts has been busy and had a lot of success with very little support. The committee is discussing having a different insurance broker to match the timeline of a program. ALTS also wants to do communication through the USMS website under Community. They are trying to find the best ways to move forward, and Mike feels they are heading in the right direction.
3. **New Business –**
- a. **Don't forget** – for Try Masters Swimming, you need to double opt in.
  - b. **Congrats to Aaron** for his recent 8.9 mile swim!

- c. **Try Masters Swimming** - The committee would like to see data on how many people actually come to a program because of the Try Masters Swimming campaign, and then are retained. It seems like many swimmers who show up are actually more along the lines of ALTS than masters. Is the cost of the program worth it based on how many new memberships come through?

#### 4. **Final Roll Call**

The meeting was adjourned at 6:02 Pacific Standard Time.