

Committee Name:	LMSC Development Committee	Session #:	1	Report #:	a
Committee Chair:	Michael Moore	Vice Chair:	Tim Lecrone,		
Minutes recorded by:	Sally Dillon / Michael Moore	Date/time of meeting:	July 22, 2018 – 5:30 PM PDT/ 8:30 PM EDT		

Motions Passed:

1. N/A

Number of committee members present: 15 **Absent: 3** **Number of others present: 1**

Committee members present (list all, including chair and vice chair): Chair Michael Moore called the meeting to order at 5:31 pm PDT. Also present were committee members; Marcia Anziano, Michael Carlson, Lisa Brown, Linda Chapman, Sally Dillon, Mollie Grover, Sally Guthrie, Mary Hull ,Andrew LeVasseur, Hugh Moore, Bruce Rollins, CJ Rushman, Tim Lecrone, and Chris Colburn (EC)

Absent were: Stacy Abrams, Jerry Clark, Ed Saltzman

Special Guest from the National Office: Dawson Hughes, Jessica Porter. Kyle Deery

Meeting Minutes

1. Michael Moore called the meeting of the LMSC Development Committee to order and gave Introductions and performed Roll Call. Michael gave an overview of the issues about email and email alias coming from the server.

1a Sally Dillon volunteered to take notes of the meeting

Conflict of Interests - None

Approval of May Minutes – MSA to approve with corrections -

2. College Club Program: Dawson Hughes referred to a document that he sent out but wasn't received. it will be sent after this meeting. Dawson asked to join the call to discuss the College Club Swimming initiative. This program as been building for nearly 10 years. Kyle Deery and Rob Copeland have been involved to develop a program for college swimmers who were high school and club swimmers but not able to compete at the college level.

In 2010 there were 500 swimmers, in 2017 – 2100 swimmers. This has grown more rapidly than expected; USMS has become the “parental supervision” for the group. An analogy – we’re like the Greek system for the swimmers. NC’s will be bid out in the future (and not be at GA tech), regional championships will taking place next year. There are currently 4500 registered for CCS; well over the number of 18-24 age group in USMS. Legislation is coming to adjust rules to allow the CCS swimmers to join USMS at a discounted rate. They would not receive a hardcover magazine; they would swim with their CCS clubs, not LMSC clubs. They will not be a part of a local LMSC; They will have an admin LMSC run by the National Office. They are being cautious to not push the rules of our organization. The National Office has been managing it for a while. The Bridge membership is a result of college programs that used to compete with USMS and wanted to still do so. A scholarship program is will be formalized. The main benefit to USMS is the bridge that will bring them into USMS as full members when they are done with CCS. This program has been very successful after such a short time.

Question: Any differences in swimming rules? Answer: They have sanctioned and recognized events. Dual meets for fun; may operate without officials or other rules, but the results from those events would not go into the CCS or USMS databases. (such as fun relays)

Question: can they come to nationals or zone championships as well as meets? Answer: yes; the bridge program allows that as long as they are registered in the program.

Question: do they compete as a team? Ans: as long as they have the bridge program, they compete with their CCS club (under the Admin LMSC). If they have full USMS membership, they would likely want to represent their USMS team.

Question: would there be a 60-day waiting period if they want to switch clubs. Answer: yes

If they only represent their USMS clubs in USMS meets, they would not have a waiting period.

Kyle emphasized that there are some nuances that need to be analyzed; but the goal of getting them involved.

Marcia – CCS programs are like their own LMSCs, it's easier to see what they are doing. You can't belong to two LMSCs. If they are swimming in multiple USMS sanctioned events they can only represent one Club and/or LMSC. Question: sounds like USA-S and YMCA relationship. How are the fees structured? Do they pay a fee to the LMSC or the club? Answer: CCS – club pays the dues; swimmers pay nothing - \$\$ comes from intermural fees that each student pays. When the swimmer signs up, they have the option to pay \$25 to join USMS; no LMSC fee included. If they upgrade to a full USMS membership, they pay the full amount. A recent survey indicates that 50% will be willing to pay \$25 to join the bridge membership with USMS. Question: how are the swimmers finding out about USMS meets and OW swims? Answer: the NO plans to market the local events to the swimmers. The new website gives USMS more ability to market events geographically. Michael thanked Dawson and Kyle for joining the call.

3. Practices and Standards Linda Chapman:

Committee met last Friday re LMSC Standards Survey – Purpose was to discuss the last survey, set goals to make the process more carrot than stick. Ideas:

- look to reduce/eliminate the word “compliant”.
- Flesh out an idea to encourage the standards – such as gold/silver/bronze.
- Document and submit enhancements for USMS sanction system; goal to get results submitted on time.
- Pursue fine tuning with the standard regarding the process for auditing financial standards.
- Research issues with standard regarding BOD membership with USMS, i.e. paid BOD members
- Modify wording of Survey questions regarding LMSC policies and procedures dealing with running meets to make clear the Standard is achieved if an LMSC has policies or procedures in place.

Molly, Sally G, Hugh, Linda, Michael, Chris took part

Chris asked about eliminating “compliant” and Linda said they talked about using “achieving”.

4. Mentoring Lisa Brown

Peer-to-Peer – going well; July call dealt with Recognition and Awards at the Local Level.

August Ann Sanders leading a call - August 13 about getting Volunteers

October – Coaches and coaching – Bob Jennings

November – communication and webmaster – need a leader

2019 to be developed in the coming months

Lisa/Michael recently talked about mentoring folks. Michael mentioned that one LMSC has had a lot of problems; lots of new officers coming in who may need some help. He suggested help could come from another LMSC. Sally said that she frequently offers to do that in the NW. Lisa said we can talk about this in a Mentoring call. Sally mentioned the position descriptions that can be found in the Guide to Operations; they can be adapted to fit each LMSCs actual operations.

Peer-to-Peer Teleconferences – hold at least 10 during 12-month period

5. Education Tim Lechrone

They are overdue for a meeting. they have more workshops than we have spots at convention. the EC is going to look at the proposals and get back to the committee to indicate which workshops they want. Chris was impressed with the topics, and the number of them. If they don't make it to convention, they may be good content for the LMSC leadership meeting in March.

Workshops at Convention - 8 Total; LMSC DC will lead about half of them.

Volunteers needed – Michael said to let us know what your needs are. He said we want to get feedback; encourage people to fill out forms; make sure proper introductions are made at each workshop.

Jessica asked that we provide the links to the survey; if we craft the questions, Jessica and Onshalee can build the survey and get it posted.

6. Set committee meeting schedule

Convention – Friday at 8 am on the original schedule; Jessica said an update was recently posted.

7. Old Business

Leadership conference; early March in Phoenix is penciled in. Need a chair. Sally asked how we ended up being in charge of this; it was not this committee's responsibility in the past. Chris said the board thought it was a good fit for us to be able to work with LMSCs on these kind of issues. the NO will be providing a lot of support. we are not re-inventing the

wheel; Jessica will bring some data regarding what worked and what didn't work. Not everyone working on the summit will come from this committee but the Board wants us to be the driving force.

8. New Business CJ asked about link for Ultra Short Race Pace Training Slides - From the presentation??

<https://stme.in/030bZ0dmJT>

It was MSA to adjourn at 6:35 pm

LMSC Development Committee

507.1.6 - LMSC Development Committee—The LMSC Development Committee shall work to strengthen LMSC governance and operations by providing educational opportunities and mentoring for LMSC boards and officers. The committee shall provide support for LMSCs. The committee shall review and identify LMSCs that are not meeting LMSC standards as needed by the Board of Directors and assist them in achieving compliance. The committee may consult with other committees, coordinators, and special appointments as necessary for this purpose. The committee may initiate and shall receive, consider, and report proposed amendments to Appendix D: Zone and LMSC Boundaries, with the committee's recommendations, at the annual meeting of the House of Delegates, in accordance with the provisions of Part 6. The committee shall consist of the committee chair and sufficient members to execute the committee function.

601.1.2 LMSC Development Committee—Proposed changes to the Code of Regulations (Appendix D: Zone and LMSC Boundaries) shall be considered by the LMSC Development Committee for report and recommendation to the House of Delegates.

Submission Deadline—The deadline for changes submitted by an LMSC to the chair of the LMSC Development Committee is February 1 to be considered as described in article 601.4.4.
