




Peer-to-Peer Spring Social Hour

Socialize with your peers, exchange ideas, and stay up to date with the latest volunteer happenings within USMS. These quarterly social hours are the perfect opportunity to connect and network in a relaxed and friendly environment.



LMSC Development Committee
Volunteer Spring Social Hour
for USMS Volunteers

Welcome!

We will start a couple minutes after the hour to allow folks time to connect

Quarterly Zoom “Social Hour” meetings for Volunteers

Multiple time/date options each quarter with same content for schedule flexibility to allow volunteers to attend ‘live’

Spring - April

Kick-off to year, after allowing time for new volunteers to get settled in new roles

Summer - June

After Spring Nationals / Before Summer Nationals - Thur 6/25 8pm Eastern and/or Fri 6/26 1pm Eastern

Fall - October

After Annual Meeting and Relay 2026 - Thur 10/29 8pm Eastern and/or Fri 10/30 1pm Eastern

Winter - December

Wrap-Up to year with LMSC Development Committee Tue 12/8 8m Eastern

Agenda

- **Welcome Peers! (5 minutes)**
- **Questions of the Quarter: Peer Introductions (20 minutes)**
- **Presentation: LMSC Development Committee Initiatives for 2026 (10 minutes)**
- **Volunteer Brainstorm (10 minutes)**
 - How can LMSC Development best support you and your fellow volunteers?
- **Volunteer Q & A (10 minutes)**
 - This is your opportunity to engage and seek information, support, and/or mentorship.

Questions of the Quarter: Peer Introductions

- You will be randomly assigned to a breakout room
- The breakout room will automatically shut down after 8 minutes and you will be returned to the main meeting

Question #1

**What was your favorite Winter Olympics sport?
Is there a winter sport you would like to try?**

Questions of the Quarter: Peer Introductions

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Question #2

What is your favorite book you read in 2025 or 2026?

What is your favorite movie you saw in a theater in 2025 or 2026?



LMSC Development Committee Initiatives for 2026

(start recording)



LMSC Development Goals & Priorities

Priorities

- 1. Relay 2026 Planning – “Event Development”** Sept 25-27, Denver CO: Marriott @ Gateway Park
- 2. Outreach to LMSC Leaders**

Ongoing Projects

- 3. Volunteer Communication**
- 4. LMSC Standards (survey in odd years)**
- 5. Volunteer Role Definition (updates in even years)**

As Needed Volunteer Support

- 6. LMSC Volunteer Support**
- 7. Zone Chair Support**
- 8. National Committee Volunteer Support**

LMSC Development Goals & Priorities

Priorities

1. Relay 2026 Planning – Ian King & Doug Sayles

- “Event Development” September 25-27, Denver CO: Marriott @ Gateway Park
- Working on ‘deep dive’ sessions in addition to ‘regular’ sessions

2. Outreach to LMSC Leaders - Tom Moore

- Working with Zone Chairs, maintain 2-way communication with leadership in each LMSC (Challenge: how do we do this in a way that is supportive and helpful rather than redundant and irritating?)
 - Assess / Assist with Follow-Up to 2025 LMSC Standards Survey
 - Assess / Assist with Implementation of Next Action tasks from Relay (“ROI”)
 - Assess / Assist with Volunteer Succession Planning and/or Bylaws updates as needed on a case-by-case basis
 - Offer any requested Mentoring
 - Provide links to resources to address questions/concerns as they arise

Community Forums & Role Descriptions on usms.org

	Community Forum	Role Description
Chair	https://community.usms.org/volunteers/misc-officers-administration/chairs-vice-chairs	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_chair.pdf?rev=455a0c1a41970486c24610a6e85b3a44E38B8E21625AAACE2B104CE52D8
Vice-Chair	https://community.usms.org/volunteers/misc-officers-administration/chairs-vice-chairs	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_vc.pdf?rev=28a8ba905e443af57163653a8d2b3a4b69f71E41E2273708F2F2C801C9362
Secretary	https://community.usms.org/volunteers/misc-officers-administration/secretaries	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_secretary.pdf?rev=74d11f3a2464590f1c83c4e63bd3a4b69f71E41E2273708F2F2C801C9362
Treasurer	https://community.usms.org/volunteers/misc-officers-administration/treasurers	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_treasurer.pdf?rev=10e0c13654846b0c05e45483e4b3a4b69f71E41E2273708F2F2C801C9362
Membership Coordinator	https://community.usms.org/volunteers/misc-officers-administration/membership-coordinators	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_mc.pdf?rev=a05548d8440895a88298d388a4b3a4b69f71E41E2273708F2F2C801C9362
Diversity & Inclusion	https://community.usms.org/volunteers/misc-officers-administration/general-misc-administration	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_diversity.pdf?rev=403e18205e46a484263a2a00a00a4b3a4b69f71E41E2273708F2F2C801C9362
Awards & Recognition	https://community.usms.org/volunteers/misc-officers-administration/general-misc-administration	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_awards.pdf?rev=47e0e09564824918a9424a565a4b3a4b69f71E41E2273708F2F2C801C9362
Affiliated Organizations	https://community.usms.org/volunteers/misc-officers-administration/general-misc-administration	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_affiliated_org.pdf?rev=784973a1094e875926a2008a00a4b3a4b69f71E41E2273708F2F2C801C9362
Webmaster / Communication	https://community.usms.org/volunteers/misc-officers-administration/webmasters	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_communications.pdf?rev=1f06127462443a3a2e4e6927ac18a4b3a4b69f71E41E2273708F2F2C801C9362
Coach Support	https://community.usms.org/volunteers/misc-officers-administration/coaches	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_coach.pdf?rev=9499293840589912888c071318a4b3a4b69f71E41E2273708F2F2C801C9362
Fitness	https://community.usms.org/volunteers/misc-officers-administration/fitness	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_fitness.pdf?rev=1326a2094471e003009a325e68a4b3a4b69f71E41E2273708F2F2C801C9362
Sanctions	https://community.usms.org/volunteers/misc-officers-administration/sanctions	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_sanctions.pdf?rev=80917a0d43443d10e68f2c5d5a4b3a4b69f71E41E2273708F2F2C801C9362
Officials	https://community.usms.org/volunteers/misc-officers-administration/officials	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_officials.pdf?rev=75a3a314a64853451483a4b3a4b69f71E41E2273708F2F2C801C9362
Top10	https://community.usms.org/volunteers/misc-officers-administration/top-10-recorders	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_top10.pdf?rev=4b4a0d189d74533a02728f775b158a4b3a4b69f71E41E2273708F2F2C801C9362
Open Water	https://community.usms.org/volunteers/misc-officers-administration/open-water	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_ow.pdf?rev=0867570b20425a5b19315e0c0568a4b3a4b69f71E41E2273708F2F2C801C9362
Open Water Safety	https://community.usms.org/volunteers/misc-officers-administration/open-water	https://www.usms-hq.org/~/media/usms/pdfs/guide%20to%20operations%20-%20to%20management%20descriptions/role_descrp_owsafety.pdf?rev=5691c39a30f46a031e4050268568a4b3a4b69f71E41E2273708F2F2C801C9362

LMSC Development Goals & Priorities

As Needed Volunteer Support

6. LMSC Volunteer Support

- Provide Monthly “LMSC Development Info” summary email for Zone Chairs to share
 - Folder: [LMSC Dev Info – Current Month Info to Share](https://drive.google.com/drive/folders/1HLH0LIP555Ai2CUqkdbk4ce7Jhg3xcxp)
 - Doc: [LMSC Dev Current Info](https://docs.google.com/document/d/1gkSYOk59-MhNkgEeoTmUGn71HI1E5LPbaaGlnLdcsDA/)
- Assist LMSC volunteers with finding existing resources on USMS.org
- Coordinate and Assist with any educational webinars hosted by national committees

7. Zone Chair Support

- Standardize expectations, assist newer ZCs to get up to speed, provide information sharing
- Zone Chair Group Gathering (include Volunteer Role Definition) – **Britta O’Leary**

8. National Committee Volunteer Support

- Share “LMSC Development Info” with chairs & vice-chairs, invite nat’l volunteers to participate in volunteer social hours, invite nat’l committees to share any milestones or announcements
- Provide support to host any necessary educational webinars
- Provide guidelines on operations (identifying meeting schedules, sharing agendas with committee members, publishing meeting minutes)



LMSC Development Committee Initiatives for 2026

(end recording)



Volunteer Brainstorm

- You will be randomly assigned to a breakout room
- The breakout room will automatically shut down after 8 minutes and you will be returned to the main meeting

Question

How can LMSC Development best support you and your fellow volunteers?



OPEN FORUM

Volunteer Questions & Answers

Don't be afraid. Ask away.
(If you're thinking it, someone else probably is too!)

