



Championship Committee Conflict of Interest Policy

Purpose

To identify and establish a policy regarding members of the Championship Committee and/or members of the National Office who may have a personal interest or bias in the awarding of any national championship format pool meet. This policy addresses potential conflict of interest during the awarding of national championship pool meets only.

Reasoning

Committee members and USMS office staff have a responsibility to ensure fairness during the selection and award process of all meets. Committee members and USMS office members have the duty to exercise care and diligence for the primary benefit of USMS membership interests. Critical information can accidentally be transferred during general discussions related to the selection and award process if the information is not controlled.

Policy

In the event that a Championship Committee member or a USMS national office staff member is involved in the bidding process for a national championship pool meet, that member shall not take part in proceedings to decide the winning bid for that particular course without first identifying his/her relationship with the party developing or presenting a bid to the committee.

The member shall identify and recuse himself/herself before the proceedings begin so that an evaluation may take place to decide if or what further course of action may be necessary. The committee chair shall decide, with committee agreement, on the evaluation process.

The action may include limiting or complete prevention of access for that member in order to keep critical information confidential or out of the general knowledge of other potential bidders. This member can still be involved in other proceedings and discussions unrelated to the particular pool meet being awarded.

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